

## **INTERNATIONAL SEARCH:** African Christian College, Swaziland,

seeks applicants and recommendations of potential candidates for positions on its faculty, staff, administration and board as it pursues the **self-sufficiency** and **accreditation** crucial to its goal of **equipping leaders for Africa** with bachelor's degrees in theology, leadership and counseling. For accreditation, the college must identify trustees, administrators and faculty of African birth or citizenship in addition to American or European faculty who may be partially self-supporting or willing to help raise funds for travel and living expenses. Couples with professional credentials are especially desired.

Faculty will have comfortable housing on ACC's beautiful 200-acre Swaziland campus with good water and infrastructure. Swaziland is safe, comfortable and has no malaria in the districts surrounding the campus.

### **LEADERSHIP**

#### *Administration and trustees*

**Administration, organizational and business functions:** Master's degree preferred; business, academic or other administrative experience required; book-keeping, IT, project management and other leadership skills a plus.

**Academics:** Master's degree required; doctorate preferred. Must have skills to lead the college in the accreditation process; oversee faculty searches; work, motivate and maintain collegiality; assess and develop the academic programs of the college.

**Trustees:** Proven leaders in business, academia, government and social services, and professionals of African, American or European origin, with networking base within Churches of Christ, skills in fundraising or willingness to learn, and a cultural knowledge of Africa are sought to become trustees. The board needs one or more trustees who can travel to Swaziland once or twice a year for extended visits. Experience in higher education governance or administration strongly preferred. Board members of African birth or citizenship should be able to travel to U.S. for board meetings or participate via video conference.

### **FACULTY**

#### *Full- and part-time faculty needed in many fields*

For all faculty positions, a master's degree is required; doctorate or terminal degree preferred. The college seeks full-time residential faculty and part-time faculty who can teach a semester, a single nine-week module, or a two-week intensive course in these fields:

**Theology:** Degree in Old Testament, New Testament, practical ministry or related field.

**Leadership:** Degree in business, education, human resources, communication or related field.

**Counseling:** Degree in psychology, marriage and family therapy, or other counseling field.

**Humanities and General Education:** Degree in literature, history, science, mathematics or other areas of general education.

*Candidates for all positions must exhibit exemplary behavior and Christ-like attitudes, be culturally sensitive, have good spoken and written English skills, and be good students of the scriptures. Men and women of all ages will be considered.*

### **PROFESSIONAL STAFF**

**Agricultural specialist:** Row-crop experience preferred with some knowledge of animal husbandry to serve as director of Project S.E.E.D, a college-sponsored benevolent program helping the poor become more self-sufficient in food production; teach and mentor small-plot farmers in effective agriculture practices; manage campus farm; operate a certified maize seed production program.

**Nurse:** RN or BSN required; MSN preferred. Will help maintain health of students and families; assist with Project S.E.E.D to promote community health practices. Must have compassion for the poor, especially AIDS widows and grandmothers struggling to care for orphans. May have opportunity to teach college course "Introduction to Personal and Community Health and Hygiene."

**Support staff:** Christians whose passion for grass-roots evangelism and Christian higher education are sought to train Christian leaders for many walks of life. Many other roles are essential to the functioning of a college campus. If you are called to this ministry but your qualifications aren't an exact match to those listed here, we still want to hear from you.

In a letter to the search committee, applicants should address their qualifications including personal, biographical and experiential details. Applications must include undergraduate and graduate transcripts and three references with contact information. To recommend an applicant, provide as much of the required information as possible including contact details.

**SUBMISSIONS?** If you or someone you know has a heart for Africa, submit application or recommendation materials to:

**Dr. Colleen Durrington, chair, Search Committee**  
**African Christian College Board of Trustees**  
**1814 Pemelton Drive, Abilene, TX 79601**  
**Or send to [durringtonc@acu.edu](mailto:durringtonc@acu.edu)**



**INFORMATION?** If you would like to receive more information about the college, please contact:

**Dr. Ira Hill**  
**Chairman of the Board**  
**African Christian College**  
**[irahill@sbcglobal.net](mailto:irahill@sbcglobal.net)**

*Join us for an adventure in African Christian higher education with indigenous missions impact.*